

## **WIOA Youth LR Arkansas 14 Program Elements**

Along with intake, eligibility, objective assessment, and development of individual service strategy with youth ages 14 to 24, Workforce Innovation and Opportunity Act (WIOA) Title I Youth Programs are required to provide access to 14 program service elements. In order to comply with this requirement, a list of contacts has been developed to assist WIOA staff in serving Youth participants. This list is a work in progress and is subject to change.

## Little Rock

Youth Program Element	Provider
<p>1. Tutoring, study skills training, instruction and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential</p>	<p><b>Little Rock School District</b>  4800 W. 26th Street Little Rock, AR 722  Contact: Larry Schleicher  Email: <a href="mailto:Larry.schleicher@lrsd.org">Larry.schleicher@lrsd.org</a>  Phone: 501-447-1854  Email: <a href="mailto:Larry.schleicher@lrsd.org">Larry.schleicher@lrsd.org</a></p> <p><b>Carter's Crew</b>  6807 W. 12 Street, Little Rock, AR 72202  Contact: Lahairoi Collins  Phone: 501-502-5572</p>
<p>2. Alternative secondary school services, or dropout recovery services, as appropriate;</p>	<p><b>Little Rock School District</b>  4800 W. 26th Street, Little Rock AR 72204  Contact: Larry Schleicher  Phone: 501-447-1854  E-mail: <a href="mailto:Larry.schleicher@lrsd.org">Larry.schleicher@lrsd.org</a></p>
<p>3. Paid and unpaid work experiences that have academic and occupational education as a component of the work experience, which may include the following types of work experiences: (i) Summer employment opportunities and other employment opportunities available throughout the school year; (ii) Pre-apprenticeship programs; (iii) Internships and job shadowing; and (iv) On-the-job training opportunities</p>	<p><b>Equus Workforce Solutions:</b>  5401 S. University ave, Suite 146, LR AR 72209  Phone: 501-682-0838  Contact: Rani Cooksey  E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p>

<p>4. Occupational skill training, which includes priority consideration for training programs that lead to recognized postsecondary credentials that align with in-demand industry sectors or occupations in the local area involved, if the Local WDB determines that the programs meet the quality criteria described in WIOA sec. 123</p>	<p><b>Worldlink Trucking Driving Academy:</b>  330 Mid State Truck Plaza, North Little Rock, AR 72117  Phone: 870-664-7264  Contact: Jimmie Weathersby  E-mail: <a href="mailto:jrene@worldlinktda.com">jrene@worldlinktda.com</a></p>		
<p>5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster</p>	<table border="0"> <tr> <td data-bbox="505 600 998 821"> <p><b>Little Rock School District</b>  4800 W. 26th Street, Little Rock AR 72204  Contact: Larry Schleicher  Phone: 501-447-1854  E-mail: <a href="mailto:Larry.schleicher@lrdsd.org">Larry.schleicher@lrdsd.org</a></p> </td><td data-bbox="1008 600 1484 821"> <p><b>Equus Workforce Solutions:</b>  5401 S. University ave, Suite 146, LR AR 72209  Phone: 501-682-0838  Contact: Rani Cooksey  E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p> </td></tr> </table>	<p><b>Little Rock School District</b>  4800 W. 26th Street, Little Rock AR 72204  Contact: Larry Schleicher  Phone: 501-447-1854  E-mail: <a href="mailto:Larry.schleicher@lrdsd.org">Larry.schleicher@lrdsd.org</a></p>	<p><b>Equus Workforce Solutions:</b>  5401 S. University ave, Suite 146, LR AR 72209  Phone: 501-682-0838  Contact: Rani Cooksey  E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p>
<p><b>Little Rock School District</b>  4800 W. 26th Street, Little Rock AR 72204  Contact: Larry Schleicher  Phone: 501-447-1854  E-mail: <a href="mailto:Larry.schleicher@lrdsd.org">Larry.schleicher@lrdsd.org</a></p>	<p><b>Equus Workforce Solutions:</b>  5401 S. University ave, Suite 146, LR AR 72209  Phone: 501-682-0838  Contact: Rani Cooksey  E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p>		
<p>6. Leadership development opportunities, including community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors;</p>	<table border="0"> <tr> <td data-bbox="505 831 998 1052"> <p><b>UALR TRIO Program</b>  2801 S University Ave, Little Rock, AR 72204  Contact: Howard Jackson  Email: <a href="mailto:hdjackson@UALR.edu">hdjackson@UALR.edu</a>  Phone: 501-907-2470</p> </td><td data-bbox="1008 831 1484 1052"> <p><b>Carter's Crew</b>    6807 W. 12 Street, Little Rock, AR 72202  Contact: Lahairoi Collins    Phone: 501-502-5572</p> </td></tr> </table>	<p><b>UALR TRIO Program</b>  2801 S University Ave, Little Rock, AR 72204  Contact: Howard Jackson  Email: <a href="mailto:hdjackson@UALR.edu">hdjackson@UALR.edu</a>  Phone: 501-907-2470</p>	<p><b>Carter's Crew</b>    6807 W. 12 Street, Little Rock, AR 72202  Contact: Lahairoi Collins    Phone: 501-502-5572</p>
<p><b>UALR TRIO Program</b>  2801 S University Ave, Little Rock, AR 72204  Contact: Howard Jackson  Email: <a href="mailto:hdjackson@UALR.edu">hdjackson@UALR.edu</a>  Phone: 501-907-2470</p>	<p><b>Carter's Crew</b>    6807 W. 12 Street, Little Rock, AR 72202  Contact: Lahairoi Collins    Phone: 501-502-5572</p>		
<p>7. Supportive services, including the services listed in §681.570</p>	<p><b>Equus Workforce Solutions:</b>  5401 S. University ave, Suite 146, LR AR 72209  Phone: 501-682-0838  Contact: Rani Cooksey  E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p> <hr/> <p><b>CADC</b>  2904 S University Ave, Little Rock, AR 72204  Phone: 501-403-0909  Contact: Neta Davis    E-mail: <a href="mailto:ndavis@cadc.com">ndavis@cadc.com</a></p> <hr/> <p><b>Doubles Exxon</b>  5223 S. University ave, Little Rock, AR 72209  Phone: 501-568-6002  Contact: Sandra Marlin</p>		

<p>8. Adult mentoring for a duration of at least 12 months, that may occur both during and after program participation</p>	<p><b>GEMS(City of LR)</b>          615 W Markham St. / Little Rock, Arkansas 72201          Contact: Officer Takeisha Gilbert          Phone: (501) 414-7771  <a href="mailto:Tgilbert@littlerock.gov">Tgilbert@littlerock.gov</a></p> <hr/> <p><b>Pettus Foudation</b>          Little Rock, AR, United States, Arkansas          Phone: 501-912-9922  <a href="mailto:Pettushelpinghand@gmail.com">Pettushelpinghand@gmail.com</a></p>		
<p>9. Follow-up services for not less than 12 months after the completion of participation, as provided in §681.580</p>	<table border="0"> <tr> <td data-bbox="493 1022 1057 1163"> <p><b>Equus Workforce Solutions</b>            5401 S. University Ave, Suite 146 LR, AR 72209            Phone: 501-682-0838            E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p> </td><td data-bbox="1073 1041 1414 1272"> <p><b>Carter's Crew</b>            6807 W. 12 Street, Little Rock, AR 72202            Contact:Lahairoi Collins            Phone:501-502-5572</p> </td></tr> </table>	<p><b>Equus Workforce Solutions</b>            5401 S. University Ave, Suite 146 LR, AR 72209            Phone: 501-682-0838            E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p>	<p><b>Carter's Crew</b>            6807 W. 12 Street, Little Rock, AR 72202            Contact:Lahairoi Collins            Phone:501-502-5572</p>
<p><b>Equus Workforce Solutions</b>            5401 S. University Ave, Suite 146 LR, AR 72209            Phone: 501-682-0838            E-mail: <a href="mailto:Rani.cooksey@arkansas.gov">Rani.cooksey@arkansas.gov</a></p>	<p><b>Carter's Crew</b>            6807 W. 12 Street, Little Rock, AR 72202            Contact:Lahairoi Collins            Phone:501-502-5572</p>		
<p>10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth</p>	<p><b>Immerse Arkansas</b>          5300 Asher Ave, Little Rock, AR 72204          Phone: 501-404-9890          Contact: Eric Gilmore</p>		



<p>11. Financial literacy education</p>	<p><b>CADC</b>  2904 S University Ave, Little Rock, AR 72204  Contact: Neta Davis  Email: <a href="mailto:Ndavis@cadc.com">Ndavis@cadc.com</a>  Phone: 501- 403-0909</p> <p><b>Regions Bank</b>  6101 Baseline Rd, Little Rock, AR 72209  Phone: 501-570-8354  Contact: Angela Aaron</p> <p><b>Carter's Crew</b>    6807 W. 12 Street, Little Rock, AR 72202  Contact:Lahairoi Collins    Phone:501-502-5572</p>
<p>12. Entrepreneurial skills training</p>	<p><b>Carter's Crew</b>  6807 W. 12 Street, Little Rock, AR 72202  Contact:Lahairoi Collins  Phone:501-502-5572</p> <p><b>UALR Trio</b>  5820 Asher Ave, Little Rock, AR 72204  Contact:Howard Jackson  Phone:501-907-2470</p>
<p>13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services</p>	<p><b>Department of Workforce Services</b>  5401 S. University Ave, Little Rock, AR 72209  Contact:Dollie Fountian  Phone:501-682-6279  E-mail:<a href="mailto:Dollie.fountain@arkansas.gov">Dollie.fountain@arkansas.gov</a></p> <p><b>Job Corps</b>  6900 Scott Hamilton Dr, Little Rock, AR 72209  Phone: 501-618-2528  Contact: Andrea Wynne  E-mail: <a href="mailto:Wynne.andrea@jobcorps.org">Wynne.andrea@jobcorps.org</a></p> <p><b>UALR Trio</b>  5820 Asher Ave, Little Rock, AR 72204  Contact:Howard Jackson  Phone:501-907-2470</p>

<p>14. Activities that help youth prepare for and transition to postsecondary education and training</p>	<p>Job Corps</p> <p>6900 Scott Hamilton Dr, Little Rock, AR 72209</p> <p>Phone: 501-618-2528</p> <p>Contact: Andrea Wynne</p> <p>E-mail: Wynne.andrea@jobcorps.org.</p> <p>UALR Trio</p> <p>5820 Asher Ave, Little Rock, AR 72204 Contact:Howard Jackson</p> <p>Phone:501-907-24 70</p>
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## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and WorldLink Truck Driving Academy, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, WorldLink Truck Driving Academy agrees to provide our participants that are enrolled with all the below indicated services:

- ☐ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☐ Alternative secondary school offerings
- ☒ Occupational skill training
- ☐ Education Offered Concurrently with Workforce Preparation
- ☐ Leadership development opportunities
- ☐ Supportive Services
- ☐ Adult mentoring
- ☐ Follow-up Services
- ☐ Comprehensive guidance and counseling
- ☐ Financial Literacy Education
- ☐ Entrepreneurial skills training
- ☐ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☐ Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

### Duration

This MOU will take effect from the date of signing by both parties, remain in effect for five years, and may be renewed for an additional term thereafter upon mutual, written agreement. Either party may terminate this MOU without penalty or recourse. If a party terminates the MOU, the participant will receive the benefits of the partnership through the end of the month.



### Non-fund obligating document

This agreement is neither a fiscal nor a funds obligation document. Any endeavor or transfer of anything of value involving reimbursement or contribution of funds between the parties to this agreement will be handled in accordance with applicable laws, regulations, and procedures. This agreement does not provide such authority.

### Additional Terms and Conditions

Each party hereby agrees to indemnify, defend, and hold the other party harmless from any and all claims, demands, costs, liabilities, losses, expenses and damages (including reasonable attorneys' fees, costs, and expert witnesses' fees) arising out of or in connection with any claim that, taking the claimant's allegations to be true, would result in a breach by the indemnifying party of any of its warranties and covenants set forth in this MOU. In no event will either party be liable for any damages or other relief (including, but not limited to lost data, profits, revenue, or opportunities), any special, exemplary, incidental, consequential and/or punitive damages or other similar claims, even if either or both parties have been advised of the possibility of such damages.

Community Partner	LRWDB
Gladys Godley	Sheena Fluker, Project Director Equus Workforce Solutions
330 Mid State Truck Plaza North Little Rock, Arkansas 72117	5401 South University Avenue, Little Rock, AR 72209
870-664-7264	501-9071930

Gladys Godley, CEO  
Gladys Godley, CEO (Aug 12, 2024 12:22 CDT)

Community Partner Signature

Aug 12, 2024

Date

Sheena Fluker  
Sheena Fluker (Aug 12, 2024 12:23 CDT)

LRWDB Representative Signature

Aug 12, 2024

Date





## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and Regions Bank, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, Regions Bank agrees to provide our participants that are enrolled with all the below indicated services:

- ☐ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☐ Alternative secondary school offerings
- ☐ Occupational skill training
- ☐ Education Offered Concurrently with Workforce Preparation
- ☐ Leadership development opportunities
- ☐ Supportive Services
- ☐ Adult mentoring
- ☐ Follow-up Services
- ☐ Comprehensive guidance and counseling
- ☒ Financial Literacy Education
- ☐ Entrepreneurial skills training
- ☐ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☐ Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

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Community Partner	LRWDB
Angela Aaron	Sheena Fluker, Project Director Equus Workforce Solutions
6101 Baseline Road, Little Rock, AR 72209	5401 South University Avenue, Little Rock, AR 72209
501-570-8354	501-907-1930

Angela Aaron  
Angela Aaron (Aug 2, 2024 15:28 CDT)  
Community Partner Signature

24/02/08  
Date

[Signature]  
LRWDB Representative Signature  
7/31/24  
Date



## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and Carter's Crew, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, Carter's Crew agrees to provide our participants that are enrolled with all the below indicated services:

- ☒ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☐ Alternative secondary school offerings
- ☐ Occupational skill training
- ☐ Education Offered Concurrently with Workforce Preparation
- ☒ Leadership development opportunities
- ☐ Supportive Services
- ☐ Adult mentoring
- ☒ Follow-up Services
- ☐ Comprehensive guidance and counseling
- ☒ Financial Literacy Education
- ☒ Entrepreneurial skills training
- ☐ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☐ Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

### Duration

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#### Additional Terms and Conditions

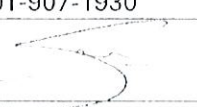
Each party hereby agrees to indemnify, defend, and hold the other party harmless from any and all claims, demands, costs, liabilities, losses, expenses and damages (including reasonable attorneys' fees, costs, and expert witnesses' fees) arising out of or in connection with any claim that, taking the claimant's allegations to be true, would result in a breach by the indemnifying party of any of its warranties and covenants set forth in this MOU. In no event will either party be liable for any damages or other relief (including, but not limited to lost data, profits, revenue, or opportunities), any special, exemplary, incidental, consequential and/or punitive damages or other similar claims, even if either or both parties have been advised of the possibility of such damages.

Community Partner	LRWDB
Lahairoi Collins	Sheena Fluker, Project Director Equus Workforce Solutions
6807 West 12th Street, Little Rock, AR 72202	5401 South University Avenue, Little Rock, AR 72209
501-502-5572	501-907-1930

  
Lahairoi Collins (Sep 15, 2024 13:11 CDT)  
Community Partner Signature

15/09/24

Date

  
LRWDB Representative Signature

7/51/24  
Date





## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and Job Corps, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, Job Corps agrees to provide our participants that are enrolled with all the below indicated services:

- ☐ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☐ Alternative secondary school offerings
- ☐ Occupational skill training
- ☐ Education Offered Concurrently with Workforce Preparation
- ☐ Leadership development opportunities
- ☐ Supportive Services
- ☐ Adult mentoring
- ☐ Follow-up Services
- ☐ Comprehensive guidance and counseling
- ☐ Financial Literacy Education
- ☐ Entrepreneurial skills training
- ☒ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☒ Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

### Duration

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Community Partner	LRWDB
Andrea Wynne	Sheena Fluker, Project Director
6900 Scott Hamilton	Equus Workforce Solutions
Little Rock, AR 72209	5401 South University Avenue,
501-618-2528	Little Rock, AR 72209
	501-907-1930

Kimberly Oliver  
Kimberly Oliver (Aug 7, 2024 14:40 CDT)  
Community Partner Signature

08/02/24

Date

[Signature]  
LRWDB Representative Signature

7/31/24  
Date



## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and Pettus Foundation, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, Pettus Foundation agrees to provide our participants that are enrolled with all the below indicated services:

- Tutoring, study skills training and evidence-based dropout prevention strategies
- Alternative secondary school offerings
- Occupational skill training
- Education Offered Concurrently with Workforce Preparation
- Leadership development opportunities
- Supportive Services
- Adult mentoring
- Follow-up Services
- Comprehensive guidance and counseling
- Financial Literacy Education
- Entrepreneurial skills training
- Services that provide labor market and employment information about in-demand industry sectors and occupations.
- Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- Paid and unpaid work experience
- Education Offered Concurrently with Workforce Preparation
- Supportive Services
- Follow-up Services

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**Additional Terms and Conditions**

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Community Partner	LRWDB
Kris Pettus	Sheena Fluker, Project Director
3026 South Arch Street,	Equus Workforce Solutions
Little Rock, AR 72206	5401 South University Avenue,
501-912-9922	Little Rock, AR 72209
	501-907-1930

  
Kris Pettus, AR 72204-1234

Community Partner Signature

08/02/24

Date

LRWDB Representative Signature



Date





## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and UALR TRIO Program, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, UALR TRIO Program agrees to provide our participants that are enrolled with all the below indicated services:

- ☐ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☐ Alternative secondary school offerings
- ☐ Occupational skill training
- ☐ Education Offered Concurrently with Workforce Preparation
- ☒ Leadership development opportunities
- ☐ Supportive Services
- ☐ Adult mentoring
- ☐ Follow-up Services
- ☐ Comprehensive guidance and counseling
- ☐ Financial Literacy Education
- ☒ Entrepreneurial skills training
- ☒ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☒ Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

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**Additional Terms and Conditions**

Each party hereby agrees to indemnify, defend, and hold the other party harmless from any and all claims, demands, costs, liabilities, losses, expenses and damages (including reasonable attorneys' fees, costs, and expert witnesses' fees) arising out of or in connection with any claim that, taking the claimant's allegations to be true, would result in a breach by the indemnifying party of any of its warranties and covenants set forth in this MOU. In no event will either party be liable for any damages or other relief (including, but not limited to lost data, profits, revenue, or opportunities), any special, exemplary, incidental, consequential and/or punitive damages or other similar claims, even if either or both parties have been advised of the possibility of such damages.

Community Partner	LRWDB
Howard Jackson	Sheena Fluker, Project Director
5820 Asler Avenue, Suite 800	Equus Workforce Solutions
Little Rock, AR 72204	5401 South University Avenue,
501-907-2470	Little Rock, AR 72209
	501-907-1930

Howard Jackson  
Howard Jackson (Reg. 7-1002) 11-25-03

Community Partner Signature

31/07/24

Date

[Signature]  
LRWDB Representative Signature

Date



## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and Doubles Exxon, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, Doubles Exxon agrees to provide our participants that are enrolled with all the below indicated services:

- 1) Tutoring, study skills training and evidence-based dropout prevention strategies
- 1) Alternative secondary school offerings
- 1) Occupational skill training
- 1) Education Offered Concurrently with Workforce Preparation
- 1) Leadership development opportunities
- 1) Supportive Services
  - 1) Adult mentoring
  - 1) Follow-up Services
  - 1) Comprehensive guidance and counseling
  - 1) Financial Literacy Education
  - 1) Entrepreneurial skills training
  - 1) Services that provide labor market and employment information about in-demand industry sectors and occupations.
  - 1) Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- 1) Paid and unpaid work experience
- 1) Education Offered Concurrently with Workforce Preparation
- 1) Supportive Services
- 1) Follow-up Services

### Duration

This MOU will take effect from the date of signing by both parties, remain in effect for five years, and may be renewed for an additional term thereafter upon mutual, written agreement. Either party may terminate this MOU without penalty or recourse. If a party terminates the MOU, the participant will receive the benefits of the partnership through the end of the month.



**Non-fund obligating document**

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**Additional Terms and Conditions**

Each party hereby agrees to indemnify, defend, and hold the other party harmless from any and all claims, demands, costs, liabilities, losses, expenses and damages (including reasonable attorneys' fees, costs, and expert witnesses' fees) arising out of or in connection with any claim that, taking the claimant's allegations to be true, would result in a breach by the indemnifying party of any of its warranties and covenants set forth in this MOU. In no event will either party be liable for any damages or other relief (including, but not limited to lost data, profits, revenue, or opportunities), any special, exemplary, incidental, consequential and/or punitive damages or other similar claims, even if either or both parties have been advised of the possibility of such damages.

Community Partner	LRWDB
Sandra Martin	Sheena Fluker, Project Director
5223 South University Avenue,	Equus Workforce Solutions
Little Rock, AR 72209	5401 South University Avenue,
501-568-6002	Little Rock, AR 72209
	501-907-1930

*Sandra Martin*  
Sandra Martin (AR 2, 704, 12 Aug 2011)

Community Partner Signature

08/02/24

Date

LRWDB Representative Signature

*1/31/24*

Date





## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and Little Rock School District, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, Little Rock School District agrees to provide our participants that are enrolled with all the below indicated services:

- ☒ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☒ Alternative secondary school offerings
- ☐ Occupational skill training
- ☒ Education Offered Concurrently with Workforce Preparation
- ☐ Leadership development opportunities
- ☐ Supportive Services
- ☐ Adult mentoring
- ☐ Follow-up Services
- ☐ Comprehensive guidance and counseling
- ☐ Financial Literacy Education
- ☐ Entrepreneurial skills training
- ☐ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☐ Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

### Duration

This MOU will take effect from the date of signing by both parties, remain in effect for five years, and may be renewed for an additional term thereafter upon mutual, written agreement. Either party may terminate this MOU without penalty or recourse. If a party terminates the MOU, the participant will receive the benefits of the partnership through the end of the month.



### Non-fund obligating document

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### Additional Terms and Conditions

Each party hereby agrees to indemnify, defend, and hold the other party harmless from any and all claims, demands, costs, liabilities, losses, expenses and damages (including reasonable attorneys' fees, costs, and expert witnesses' fees) arising out of or in connection with any claim that, taking the claimant's allegations to be true, would result in a breach by the indemnifying party of any of its warranties and covenants set forth in this MOU. In no event will either party be liable for any damages or other relief (including, but not limited to lost data, profits, revenue, or opportunities), any special, exemplary, incidental, consequential and/or punitive damages or other similar claims, even if either or both parties have been advised of the possibility of such damages.

Community Partner	LRWDB
Larry Schleicher, Title	Sheena Fluker, Project Director Equus Workforce Solutions
Enter Address	5401 South University Avenue, Little Rock, AR 72209
Enter Telephone Number	501-9071930

Larry Schleicher

Larry Schleicher (Aug 2, 2024 10:20 CDT)

Community Partner Signature

08/02/24

Date

Sheena Fluker

Sheena Fluker (Aug 2, 2024 13:37 CDT)

LRWDB Representative Signature

08/02/24

Date



## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and Immerse Arkansas, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, Immerse Arkansas agrees to provide our participants that are enrolled with all the below indicated services:

- ☐ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☐ Alternative secondary school offerings
- ☐ Occupational skill training
- ☐ Education Offered Concurrently with Workforce Preparation
- ☐ Leadership development opportunities
- ☐ Supportive Services
- ☐ Adult mentoring
- ☐ Follow-up Services
- ☒ Comprehensive guidance and counseling
- ☐ Financial Literacy Education
- ☐ Entrepreneurial skills training
- ☐ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☐ *Postsecondary Preparation and Transition Activities*

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

### Duration

This MOU will take effect from the date of signing by both parties, remain in effect for five years, and may be renewed for an additional term thereafter upon mutual, written agreement. Either party may terminate this MOU without penalty or recourse. If a party terminates the MOU, the participant will receive the benefits of the partnership through the end of the month.





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**Additional Terms and Conditions**

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Community Partner	LRWDB
Immerse Arkansas	Sheena Fluker, Project Director Equus Workforce Solutions
5300 Asher Avenue, Little Rock, AR 72204	5401 South University Avenue, Little Rock, AR 72209
501-404-9890 X:716	501-907-1930

Community Partner Signature

16/08/24

Date

LRWDB Representative Signature

7/31/24

Date





## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and GEMS (City of LR), located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, GEMS (City of LR) agrees to provide our participants that are enrolled with all the below indicated services:

- 1 Tutoring, study skills training and evidence-based dropout prevention strategies
- 1 Alternative secondary school offerings
- 1 Occupational skill training
- 1 Education Offered Concurrently with Workforce Preparation
- 1 Leadership development opportunities
- 1 Supportive Services
- 1 Adult mentoring
- 1 Follow-up Services
- 1 Comprehensive guidance and counseling
- 1 Financial Literacy Education
- 1 Entrepreneurial skills training
- 1 Services that provide labor market and employment information about in-demand industry sectors and occupations.
- 1 Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- 1 Paid and unpaid work experience
- 1 Education Offered Concurrently with Workforce Preparation
- 1 Supportive Services
- 1 Follow-up Services

### Duration

This MOU will take effect from the date of signing by both parties, remain in effect for five years, and may be renewed for an additional term thereafter upon mutual, written agreement. Either party may terminate this MOU without penalty or recourse. If a party terminates the MOU, the participant will receive the benefits of the partnership through the end of the month.



**Non-fund obligating document**

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**Additional Terms and Conditions**

Each party hereby agrees to indemnify, defend, and hold the other party harmless from any and all claims, demands, costs, liabilities, losses, expenses and damages (including reasonable attorneys' fees, costs, and expert witnesses' fees) arising out of or in connection with any claim that, taking the claimant's allegations to be true, would result in a breach by the indemnifying party of any of its warranties and covenants set forth in this MOU. In no event will either party be liable for any damages or other relief (including, but not limited to lost data, profits, revenue, or opportunities), any special, exemplary, incidental, consequential and/or punitive damages or other similar claims, even if either or both parties have been advised of the possibility of such damages.

Community Partner	LRWDB
Takeisha Fifer	Sheena Flukor, Project Director Equus Workforce Solutions
615 West Markham Street, Little Rock, AR 72201	5401 South University Avenue, Little Rock, AR 72209
501-414-7771	501-907-1930

Takeisha Gilbert  
Takeisha Gilbert (Aug 22, 2024, 1:04 PM)

Community Partner - Signature

08/12/24

Date

LRWDB Representative Signature

Date

8/31/24



## MEMORANDUM OF UNDERSTANDING (MOU)

### Purpose

The purpose of this MOU is to develop and expand a framework of cooperation between Equus Workforce Solutions acting for and on behalf of the Little Rock Workforce Development Board, hereafter LRWDB and CADC, located in the state's capital city, offers a comprehensive menu of elements and services; to develop and continue beneficial resources that serve youth in need.

### Support to be provided under this agreement

As a LRWDB Community Partner, CADC agrees to provide our participants that are enrolled with all the below indicated services:

- ☐ Tutoring, study skills training and evidence-based dropout prevention strategies
- ☐ Alternative secondary school offerings
- ☐ Occupational skill training
- ☐ Education Offered Concurrently with Workforce Preparation
- ☐ Leadership development opportunities
- ☒ Supportive Services
- ☐ Adult mentoring
- ☐ Follow-up Services
- ☐ Comprehensive guidance and counseling
- ☒ Financial Literacy Education
- ☐ Entrepreneurial skills training
- ☐ Services that provide labor market and employment information about in-demand industry sectors and occupations.
- ☐ Postsecondary Preparation and Transition Activities

LRWDB, agrees to provide support of WIOA Youth in need through assistance with:

- ☒ Paid and unpaid work experience
- ☒ Education Offered Concurrently with Workforce Preparation
- ☒ Supportive Services
- ☒ Follow-up Services

### Duration

This MOU will take effect from the date of signing by both parties, remain in effect for five years, and may be renewed for an additional term thereafter upon mutual, written agreement. Either party may terminate this MOU without penalty or recourse. If a party terminates the MOU, the participant will receive the benefits of the partnership through the end of the month.



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#### Additional Terms and Conditions

Each party hereby agrees to indemnify, defend, and hold the other party harmless from any and all claims, demands, costs, liabilities, losses, expenses and damages (including reasonable attorneys' fees, costs, and expert witnesses' fees) arising out of or in connection with any claim that, taking the claimant's allegations to be true, would result in a breach by the indemnifying party of any of its warranties and covenants set forth in this MOU. In no event will either party be liable for any damages or other relief (including, but not limited to lost data, profits, revenue, or opportunities), any special, exemplary, incidental, consequential and/or punitive damages or other similar claims, even if either or both parties have been advised of the possibility of such damages.

Community Partner	LRWDB
Neta Davis	Sheena Fluker, Project Director Equus Workforce Solutions
5401 S. University Avenue, Little Rock, AR 72209	5401 South University Avenue, Little Rock, AR 72209
501-603-0909	501-907-1930

Neta Davis  
..Neta Davis (Aug 2, 2024 16:06 CDT)  
Community Partner Signature  
08/02/24  
Date

  
LRWDB Representative Signature  
7/31/24  
Date