



The WIOA of 2014 and the Little Rock Workforce Development Board; How will it affect our City?

**LRWDB Inaugural Meeting
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Changes in Federal Workforce Development Law

- WIA (Old Law)
- WIOA (New Law)



Changes in Federal Workforce Development Law

- WIA – Workforce Investment Act of 1998
- WIOA – Workforce Innovation and Opportunities Act of 2014
- Alerted in May, 2014 of its existence
- Signed into law on July 22, 2014
- Takes effect on July 1, 2015



Changes in Federal Workforce Development Law

- WIOA – Eliminates 15 programs from the federal workforce development menu.
- WIOA – supersedes core WIA, and amends Wagner-Peyser, YouthBuild, JobCorps, and 1973 Rehabilitation Act, Migrant Farmworker
- Workforce “Investment” is now “Development”
- WIOA alone – affects more than \$2.5 billion nationally and \$21 million in Arkansas.



How are WIA & WIOA the Same?

- Still comprised of 10 Areas in Arkansas that provide WDA services to the citizens.
- Each Area has a comprehensive workforce center, a One-Stop operator, and a WDB.
- Each region is funded based on size and demographics. Most are multi-county.
- Little Rock is still unique by being the only city that is its own WDA. The Mayor is the CEO.
- Our annual WIOA allocation is \$1 to \$1.5 million.



WIOA Customers and Funding Streams

WIOA Customers are still made up of:

- **Dislocated Workers (DLW)** who are laid off due to no fault of their own. (\$501,165)
- **Youth** who want to participate in the summer jobs program (SYEP) and other programs. (\$404,980)
- **Adults** need training or job search (\$384,725)
- **Businesses and Employers**
- **Community and WFC Partners**

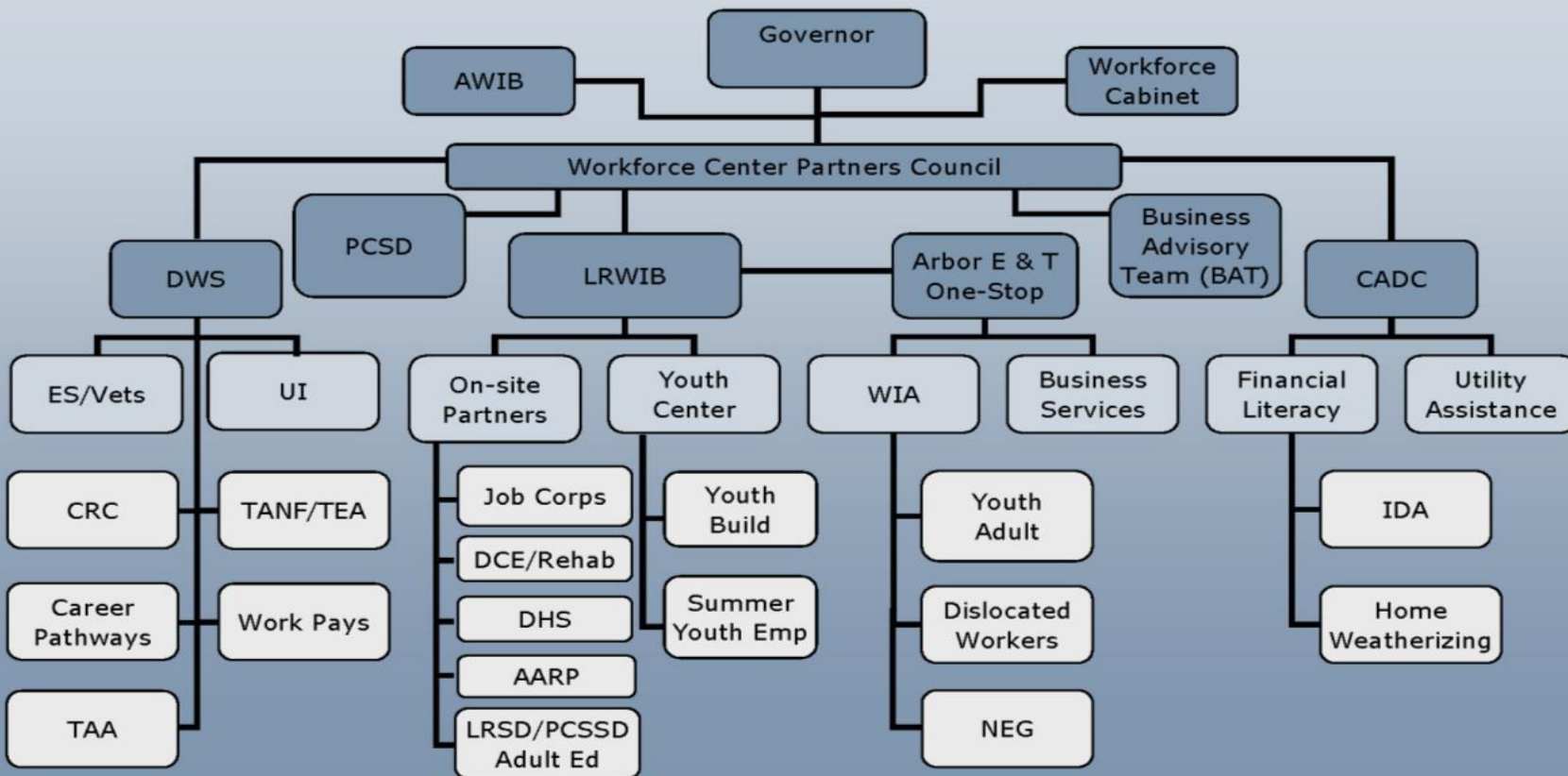


Additional WIA/WIOA Partnerships

- \$1.1 million in ARRA funds in 2009-2010
- \$120K partnership with the William J. Clinton Foundation & AmeriCorps in 2011.
- \$580K in TANF Emergency funds in 2011.
- \$865K in DOL Young Parents Demonstration Grant in 2010-2013.
- \$1.8 DOL YouthBuild Grants 2011 (\$450K PY15)
- \$150K National Emergency Grant (NEG) in 2012
- \$34 million PROMISE Grant (\$224K PY15)



Arkansas Workforce Center at Little Rock FY2014





LR Workforce Center Partners

- American Association of Retired Persons (AARP)
- Arkansas Department of Career Education (ADCE)
 - Arkansas Rehabilitative Services Division (ARSD)
 - Little Rock School District (LRSD) – Adult Education
 - Pulaski County Special School District – Adult Education
- Arkansas Department of Workforce Services (ADWS)
 - Career Pathways (TANF/TEA)
 - Career Readiness Certificate (CRC)
 - Employment Services (ES)
 - Temporary Assistance to Needy Families (TANF/TEA)
 - Trade Adjustment Assistance (TAA)
 - Unemployment Insurance Division (UI)
- Business Advisory Team (BAT)
- Central Arkansas Development Council (CADC)
- Little Rock Job Corps (LRJC)
- Little Rock Workforce Investment Act (LRWIA)
 - ResCare, Inc. dba Arbor E & T (Arbor)
 - Little Rock Workforce Investment Board (LRWIB)
- National Emergency Grant (NEG)
- Pulaski County Sherriff's Department (PCSD)
- Summer Youth Employment and YouthBuild (YB)
- Veteran's Administration (VA)



The WIOA Vision

- Quality-focused
- Employer-driven
- Customer-centered
- Tailored to meet the needs of regional economies
- Increase access to services particularly for those with barriers to employment
- Systems responsible for workforce, economic development, education and other human resource programs collaborate to create a seamless integrated one-stop delivery system
- Shared responsibility to manage the one-stop delivery system between states, local boards, local officials, core WIOA partners, and one-stop center operators
- Recognizes value of high-quality One-Stop

Little Rock Workforce Development Board

Organizational Chart

Please See Next Slide



WIOA Timeline

- Takes initial effect 7-1-2015
- Local boards established by 9-30-15
- Local boards Initial meeting held by 9-3-15
- Local board training by 11-3-15
- Draft updates to local bylaws, MOUs, operating policies and procedures to reflect WIOA changes by 2-13-15
- Local boards 4-year Plan by 2-3-15?
- State 4-year Plan submitted by 3-3-15
- RFP our One-Stop Operator Contract for PY16 by 4-3-15
- Takes full effect 7-1-2016; full WIOA compliance by 6-30-17
- WIOA performance measures mature 10-1-17 or after



WIOA Performance Measures

- 16 Common Measures
- WIOA will add an indicator of the effectiveness of serving local employers as the 16th measure
- Adults/Dislocated Workers will have five measures: placement, retention, median earnings, credential rate, and measurable skills gains
- Youth will also have five measures: placement, retention, median earnings, credential rate, measurable skills gains
- Retention, credential rate, and to a lesser extent median earnings foretell long waits for data
- There may be some State-Determined Indicators

WIOA Policy Changes

- Local Workforce Development Boards can be much smaller, flexible to fit local environment and employer-driven
- Local workforce areas will be job-driven and placement-oriented, rather than training-oriented.



WIOA Program Changes

- Out of School Youth (16-24)
 - Increase enrollment to reflect a change in the priority of serving this population by expending WIOA goal of at least 75% of available youth funds in PY16. This is up from the former requirement under WIA of expending at least 30% of youth funds on this age and demographic group.
 - Find new ways to engage older youth, redirect them to attain a GED, find additional credential-based and industry recognized training certification pathways
 - Build upon this to increase enrollment in PY15 to over 50% (indirectly contractual)



Under Served Populations

- Re-Entry or Ex-Offenders
- Homeless
- ESL, Latino and Hispanic
- Single Parents
- Veterans
- Older Workers – 55+
- Persons with Disabilities
- Displaced Homemakers
- Persons receiving TANF and other public assistance



Under Served Populations

- Efforts projected for PY15 and beyond:
 - Homeless Persons – working with the City and the Port of Little Rock
 - Continue outreach to ESL and Hispanic community with citizenship and DACA workshops
 - Co-enrollments of DACA eligible participants under TEGL 02-14
 - Work more closely with the Consulate of Mexico in Little Rock
 - Create an Older Worker Job Club or conduct workshops, possibly in partnership with AARP
 - Re-double our efforts to work with Veterans and our commitment to the Priority of Service to Veterans working with companies that share that priority and appropriate agencies.
 - Increase enrolment of Older/Out-of-School Youth to more than 50% in PY15
 - Finalize a partnership with Literacy Action Central Arkansas (TAFF) to cross-refer Older Youth that are struggling to pass entrance exams (Compass).
 - Explore additional NEG opportunities
 - Pro-active with ADWS-UI through information-sharing in identifying exhaustees
 - PROMISE Grant enrollment building toward 100 participants for PY15
 - Apply for federal grants; workforce innovations grants TBA
 - Be ready for opportunities or requirements that the WIOA presents to LWDA's



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